From: Lewis,Lily R
To: "Salaried Faculty"
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Learn More About UF's New Approach to TEAMS Staff Evaluations at May 21 Town Hall

This summer, UF Human Resources is modernizing its approach to TEAMS staff appraisals. UF Engaged is designed to provide more regular feedback rather than once-a-year evaluations. On Tuesday, May 21, UFHR will host a town hall for leaders and TEAMS employees who are interested in learning more about how this new approach to evaluations will work and some best practices for making the transition a smooth one.

The event will be held from 3 to 4 p.m. in the Teaching Classroom (Room 209) of Emerson Alumni Hall and will be streamed live via Mediasite and recorded for those who are not able to make it in person.

The town hall is just one of a variety ways UFHR will be reaching out to campus to ensure faculty and staff have a chance to learn about UF Engaged. More information about the initiative—including frequently asked questions, upcoming events and a communications archive—may now be found on the UFHR website at hr.ufl.edu/uf-engaged. The website will continue to be updated over the coming months with additional resources and will serve as an information hub for the initiative on an ongoing basis.

This week, UF leaders will receive an email with a list of their current direct reports, as listed in the myUFL system. A careful review of this list will help ensure the ePerformance module that will support the new evaluation and feedback process is configured properly when the new system is launched in July.

Over the coming months, leaders will also begin to receive monthly emails designed to provide best practices and tools to support them in having more clear, timely and meaningful conversations with their staff.

For answers to questions about UF Engaged, please visit the FAQ section of the UF Engaged website or email

the project team at UFEngaged@hr.ufl.edu.

Submitted by Angie Brown, Human Resources

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Submit Postdoc Award Announcements to the Office of Postdoctoral Affairs

The Office of Postdoctoral Affairs wants to promote your postdoctoral mentee's achievements. Please send notification of postdoc awards and achievements to Lily Lewis or submit a Postdoctoral Achievements Submission Form. Postdoc Award announcements will be included in the weekly UF Postdoctoral Update Newsletter, shared via social media (follow @UFPostdocs on Twitter), and featured on the Office of Postdoctoral Affairs website.

Submitted by Lily Lewis, Office of Postdoctoral Affairs

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Florida Museum of Natural History Events

Florida Museum, First Magnitude beer launch May 17 supports butterfly conservation

The Florida Museum of Natural History and First Magnitude Brewing Co. will release a specialty beer called "Frosted Elfin New England-Style Pale Ale" May 17 from 5 to 8 p.m. to support butterfly conservation. The new beer highlights the rare Frosted Elfin butterfly. The admission price of $10 includes $1 off all beers; $15 includes a signature glass and $1 off all beers. Other merchandise will also be available for purchase. All proceeds will directly support imperiled butterfly recovery efforts in Florida. For more information visitwww.floridamuseum.ufl.edu/event/frosted-elfin or call 352-273-2022.

Florida Museum to open new crocodile exhibit May 18

The Florida Museum of Natural History opens its newest featured exhibit, "CROCS: Ancient Predators in a Modern World" May 18 with special activities from 10 a.m. to 2 p.m. Visitors can see live reptiles, test their strength against a crocodile's bite, learn how they hunt using soundwaves and learn about Gomek, the largest crocodile exhibited in North America. While the event activities are free, there is an entrance fee for the exhibit, which is $8 for adults, $7 for Florida residents and $5.50 for ages 3-17. Museum members and UF students with a valid Gator 1 card receive free admission. For more information, visitwww.floridamuseum.ufl.edu/event/crocs or call 352-846-2000.

Submitted by Nikhil Srinivasan, Florida Museum of Natural History

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SOURCE: The Magazine of the University of Florida George A. Smathers Libraries, Published by LibraryPress@UF Special Issue

Read the SOURCE Magazine, Spring 2019 Special Issue

SOURCE is an open access journal, distributed primarily in electronic format twice a year. *SOURCE* offers the reader an opportunity to view remarkable materials from the Libraries' collections, learn about our innovative research and collaborations conducted both in the Libraries and with other colleagues throughout the University and beyond.

Submitted by Barbara Hood, George A. Smathers Libraries

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Faculty Awards

Babette Brumback Named American Statistical Association Fellow

Babette Brumback, Ph.D., a professor and associate chair of education in the department of biostatistics at the College of Public Health and Health Professions and College of Medicine, was selected as a Fellow of the American Statistical Association. Under association bylaws, the fellowship committee can elect up to one-third of one percent of the total association membership as fellows each year. Contributions considered in selecting fellows include published works, position held with employer, ASA activities, membership and accomplishments in other societies, and professional activities. Brumback will be recognized July 30 at the Joint Statistical Meeting in Denver.

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Steven Klein Awarded 2019-20 Berlin Prize

The American Academy in Berlin has awarded Assistant Professor of Political Science Steven Klein the Berlin Prize for 2019–20. The highly coveted Berlin Prize is awarded annually to scholars, writers, composers, and artists based in the United States who represent the highest standards of excellence in their fields. Professor Klein studies present-day capitalism. He is the first person from UF to receive the Berlin Prize.

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Ken Wagener to Receive the Tosoh Lifetime Achievement Award

Dr. Ken Wagener, Professor of Chemistry in the College of Liberal Arts and Sciences, is being recognized for his contributions of more than 30 years of research in the field of polymer chemistry and synthetic methodology. Over his distinguished career, he has mentored many of the top researchers in the field of polymer science, as his research group has pioneered the acyclic diene metathesis (ADMET) polymerization. Dr. Wagener's dedication to research and education has led the University of Florida and the George and Josephine Butler Polymer Research Laboratory to becoming internationally recognized as being at the forefront of academic polymer research. He will be recognized by Tosoh Bioscience at a special award ceremony in New Orleans, LA on July 10, 2019.

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Arch G. Mainous Receives Council of Academic Family Medicine Organizations (CERA) Best Published Research Paper Award

Arch G. Mainous III, Ph.D., chair of the department of health services research, management and policy in the College of Public Health and Health Professions, received the Council of Academic Family Medicine Organizations (CERA) Best Published Research Paper Award. The award was presented at the annual meeting of the Society of Teachers of Family Medicine held in Toronto.

Mainous' article, "Institutional NIH Research Funding and a Culture of Support for Family Medicine-Their Relationship to Family Medicine Specialty Choice," was published last year in the journal Family Medicine. Mainous and his co-authors found that higher levels of National Institutes of Health funding at an institution are associated with less support for family medicine and lower proportions of medical students choosing to

specialize in family medicine. These issues appear to be even more influential in private medical schools.

Photo: Arch Mainous, Ph.D., (center) receives the Best Published Research Paper Award from Beat Steiner, M.D., (left) president of the Society of Teachers of Family Medicine and Dean Seehusen, M.D., (right) chair of the CERA Steering Committee.

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